



KENYATTA UNIVERSITY
CONTINUING EDUCATION PROGRAMME (CEP)
EXAMINATION FOR THE DEGREE OF MASTER OF EDUCATION
EMP 838/801: EDUCATIONAL MANAGEMENT

DECEMBER 2021 SESSION

TIME: 3 HOURS

INSTRUCTIONS

Question ONE is compulsory

Answer any other TWO questions

1.
 - a) Expound on three reasons why coordinating is a critical element of management. (6 marks)
 - b) Briefly discuss three factors informing usefulness of theory in school management practices. (6 marks)
 - c) Explain three reasons why a principal should demonstrate sound financial management skills. (6 marks)
 - d) Highlight three challenges that the Teachers' Service commission faces in executing their mandate of teacher management (3 marks)
 - e) Briefly discuss three aspects that qualify a school to be referred to as a social system. (6 marks)
 - f) Distinguish between the concept of Education management and leadership. (3 marks)
2. As the County Director of a newly created county, you are expected to draft a strategic plan with clear directions on your vision for the county and how you would achieve this vision. In light of the above:
 - a) Discuss five steps you would follow to draft the strategic plan. (10 marks)
 - b) Explain five reasons of having strategic plan in organizational management. (10 marks)
3. You have been posted as principal to a secondary school that has been posting low grades in the national examinations for three years consecutively. Discuss five principles of transformational leadership that you would use to ensure the school performance improves. (20 marks)
4. Discuss five rationales for the Government of Kenya's decision to adopt a Competency Based Curriculum. (20 marks)
5. According to the Teachers' Service Commission Act, 2012, teachers in Kenya are required undergo professional development training. Provide a critique on teacher professional development programmes in Kenya. (20 marks)