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KENYATTA UNIVERSITY
CONTINUING EDUCATION PROGRAMME (CEP) 2021/2022
EXAMINATION FOR THE DEGREE OF MASTER OF ARTS

AGD 807: GENDER, ORGANIZATIONAL DEVELOPMENT AND MANAGEMENT

DECEMBER, 2021 SESSION

TIME: 3 HOURS

INSTRUCTIONS: ANSWER ANY THREE QUESTIONS

1. Discuss the importance of an organizational development and management change agent having in-depth knowledge of gender, Maslow's hierarchy of needs and personality trait [20 Marks]
2. (a) With relevant examples state any THREE forms of group dynamics. [9 Marks]
(b) From a gender perspective, illustrate why it is crucial for an effective company CEO to have deeper understanding of group dynamics. [11 Marks]
3. Discuss FIVE factors that determine women and men's levels of participation in organizational development and management. [20 Marks]
4. You have been hired by Bata shoe industry and commissioned to develop a gender responsive strategic plan.
(a) From a gender perspective, develop the industry's organizational missions, visions and goals statements. [9 Marks]
(b) Explain how you will carry out the industry's Gender Audit. [11 Marks]
5. Discuss FIVE Gender issues in Organizational Management and explain how they can be address. [20 Marks]