



KENYATTA UNIVERSITY

EXAMINATION FOR THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT

BHM 082: OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT

2ND SEMESTER 2025/2026

TIME: 2 HOURS

INSTRUCTIONS: ANSWER QUESTION ONE AND ANY OTHER TWO.

QUESTION ONE.

- a) Identify and explain four elements of the work environment as envisioned in occupational health and safety in an organization of your choice. [10 marks]
- b) The government policy on occupational health and safety proposes presence of a competent authority. Explain any five roles played by the authority in Kenya. [10 marks]
- c) Discuss the key features of a government policy formation and implementation. [10 marks]

QUESTION TWO

Explain using relevant examples any five duties and rights of the following in occupational health and safety:

- a) Workers. [10 marks]
- b) Employers. [10 marks]

QUESTION THREE

- a) Demonstrate any five factors which workers' health surveillance at national, industry and enterprise level should be organized to take into account. [10 marks]
- b) Explain any five areas on how Kenyatta University should support its committees on occupational health and safety. [10 marks]

QUESTION FOUR

Discuss for each any five hazards of occupational health and safety which have been posed by:

- i) The heavy rains in Kenya. [10 marks]
- ii) The USA-Israel led war in the Middle East. [10 marks]