



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2011/2012

SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF SCIENCE (MANUFACTURING AND MECHANICAL ENGINEERING)

SET 502: INDUSTRIAL LAW

DATE: THURSDAY, 12TH APRIL 2012

TIME: 11.00 A.M – 1.00 P.M

INSTRUCTIONS: Attempt Question ONE and any other TWO Questions

QUESTION ONE

- a) Describe the Patent act and explain its importance as used by the government and individual inventors.
- b) What is TORT LAW?
- c) Giving examples outline three categories of tort law. [30 marks]

QUESTION TWO

- a) State the meaning of a CONTRACT and discuss three element of a contract.
- b) Outline the activities of a Trade Union? [20 marks]

QUESTION THREE

- a) Describe the Factories and other Places of Work Act (Cap 514) and outline its objectives, purpose and applicability of the act.
- b) Outline the activities of a Trade Union [20 marks]

QUESTION FOUR

- a) List the various elements that constitutes the employer's duty of care to the employees
- b) Define an industrial dispute and explain FIVE important causes of the disputes.[20 marks]

QUESTION FIVE

- a) Briefly compare both Criminal and Tort laws
- b) Discuss in details
 - i) Trade Union Membership
 - ii) Liabilities of Trade Union [20 marks]