



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2016/2017

SECOND SEMESTER EXAMINATION FOR THE DEGREE OF MASTER OF ARTS IN GENDER AND DEVELOPMENT

AGD 807: GENDER, ORGANIZATIONAL DEVELOPMENT AND MANAGEMENT

DATE: Monday 15th May 2017

TIME: 2.00p.m-5.00p.m

INSTRUCTIONS:

Answer any THREE Questions

1. You have been hired as a gender officer in “Maendeleo based organization in your county and your first assignment is to develop gender sensitive mission, vision and organizational values;
 - a) Clearly explain the steps you will follow in carrying out this assignment and why? (6 marks)
 - b) State the proposed mission, vision and four values of your NGO. (8 marks)
 - c) What three gender related aspects will inform your efforts in this exercise?(6 marks)
2.
 - a) “Organizational development has been variously conceptualized by scholars”; discuss this statement with examples. (12 marks)
 - b) Explain the rationale for gender in organizational development. (8 marks)
3.
 - a) Using examples to illustrate your points explain the rationale for gender policies in a public organizations. (8 marks)
 - b) With examples, discuss any four features in an organizational gender policy. (12 marks)
4.
 - a) With examples, explain any five challenges faced by women leaders in organizations (10 marks)
 - b) In your view, what needs to be done to address these and by who? (10 marks)
5.
 - a) With examples, explain four challenges of mainstreaming gender in organizations in a country of your choice. (12 marks)
 - b) In your view, what would be the best process of mainstreaming gender in organizations? (8 marks)