



KENYATTA UNIVERSITY
UNIVERSITY EXAMINATIONS 2010/2011
OPEN, DISTANCE AND E-LEARNING EXAMINATION FOR THE DEGREE
MASTER OF SCIENCE (PHYSICAL AND HEALTH EDUCATION)

HLR 505: ORGANIZATION AND ADMINISTRATION OF LEISURE
SERVICES

DATE: Friday 4th February 2011 TIME: 2.00p.m- 5.00p.m

INSTRUCTIONS:

Answer any THREE Questions

1. Discuss the approaches that may be used to design the structure of a sports organization. [23¹/₃ marks]
2. Elaborate on the various organization theories. [23¹/₃ marks]
3.
 - a) Explain factors that would affect employee performance in a recreation organization [8 marks]
 - b) Elaborate bases upon which a manager of a sport or recreation organization may determine employee performance standards. [4marks]
 - c) Rationalize the process of employee performance appraisal in a leisure organization. [11marks]
4. Expound on the procedures, criteria and purposes of making sound budgets for leisure programmes. [23¹/₃ marks]
5. “Delegation of authority and responsibility is an important but sometimes an unacceptable process in the management of sports organizations”. Discuss. [23¹/₃ marks]