KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2010/2011

INSTITUTE OF OPEN LEARNING

EXAMINATION FOR THE DEGREE OF MASTER OF SCIENCE

HPE 507: PERSONNEL AND INDUSTRIAL RELATIONS IN PHYSICAL EDUCATION AND RECREATION

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DATE: WEDNESDAY, 30TH MARCH 2011 TIME: 2.00 P.M – 5.00 P.M

INSTRUCTIONS

Answer any THREE Questions

1. a) Give an historical account of the development of either Kenyan Athletes Federation (Track and Field) or Kenya Football Federation and explain how it has evolved since independence. [15 marks]

   b) Discuss issues if governance and accountability as it related to maximum use of the resources at the sport federation you have described above. [15 marks]

2. Analyse the role of sport organization and its contribution to the national development. [20 marks]

3. Discuss areas of potential conflict between an organization and the trade unions and explain steps that need to be taken to avert or minimize workers' strikes. [20 marks]

4. Describe the importance of sports constitution in relation to promotion and development of sports organization. [20 marks]

5. Explain the significant role of performance appraisal in the overall success of a sports organization. [20 marks]