



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2010/2011

INSTITUTE OF OPEN LEARNING

EXAMINATION FOR THE DEGREE OF MASTER OF SCIENCE

HPE 508: PERSONNEL AND INDUSTRIAL RELATIONS IN PHYSICAL EDUCATION AND RECREATION

DATE: Wednesday 2nd February, 2011

TIME: 9.00 a.m. – 12.00 p.m.

INSTRUCTIONS

Answer any THREE Questions.

1. (a) Describe the individual differences that affect functions of sports organizations.
 (b) Using Maslow's hierarchy explain the behaviour of people in the sports industry.
2. Elaborate on the process that should be used in arriving at the human resource strategy in a sports organization.
3. Discuss the selection process for a successful sports organization.
4. Using factor comparison methods analyse the jobs in a soccer club and indicate how they influence performance.
5. (a) Explain the two approaches to negotiation in a sports industry dispute.
 (b) Describe factors to consider as the human resource manager pending negotiations.

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