KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2011/2012

SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF SCIENCE (LEISURE & RECREATION MANAGEMENT)

SLR 300: HUMAN RESOURCE MANAGEMENT IN SPORT ORGANIZATIONS

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DATE: WEDNESDAY, 28TH MARCH 2012 **TIME: 11.00 A.M – 1.00 P.M**

INSTRUCTIONS

Answer question ONE and any other TWO Questions

1. a) Justify the role of human resource planning in sport / recreation organization. [8 marks]

   b) Describe the activities involved in the human resource management process. [10 marks]

   c) Elaborate on the techniques available for human resource forecasting [12 marks]

2. a) Using examples describe the approaches to job analysis. [10 marks]

   b) Elaborate on the techniques of job design. [10 marks]

3. a) Outline the factors that internally and externally impact on the recruitment process. [10 marks]

   b) Elaborate on the sources of recruitment in an organization. [10 marks]

4. Discuss the ways an organization can use to identify personnel for a given offering [10 marks]

5. a) Outline the areas that an organization employees may be trained in. [10 marks]

   b) Explain the objectives of the employee induction process. [10 marks]