



KENYATTA UNIVERSITY
UNIVERSITY EXAMINATIONS 2017/2018
DIGITAL SCHOOL OF VIRTUAL AND OPEN LEARNING
FIRST SEMESTER EXAMINATION FOR THE DIPLOMA IN HUMAN RESOURCE
MANAGEMENT

BHM 032: FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT

DATE: Wednesday, 20th December 2017

TIME: 2.00p.m-4.00p.m

INSTRUCTIONS:

Answer question One and any other TWO

1. (i) Identify and explain the main methods of after-the- job training. (10marks)

(ii) Discuss the contribution of Henri Fayol to the development of human resource development. (10marks)

(iii) Explain five sources of recruitment for an organization (10marks)
2. In identifying training , there is a need for training needs analysis. Discuss five methods of carrying out a training need analysis. (20marks)
3. Human Resource Management is undergoing tremendous changes as a profession. Identify and discuss.
 - (i) Ethical issues affecting it (10marks)
 - (ii) Organizational challenges affecting it (10marks)
4. Differentiate the following terms
 - (i) Job analysis (5marks)
 - (ii) Job description (5marks)
 - (iii) Job specification (5marks)
 - (iv) Job evaluation (5marks)

Total (20marks)