



**KENYATTA UNIVERSITY
UNIVERSITY EXAMINATIONS 2017/2018**

DIGITAL SCHOOL OF VIRTUAL AND OPEN LEARNING

**FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF
COMMERCE IN HUMAN RESOURCE MANAGEMENT**

BHM 113: HUMAN RESOURCE COMPUTER INTERACTION

DATE: Tuesday, 19th December 2017

TIME: 2.00 p.m. - 4.00 p.m.

INSTRUCTIONS:

Answer **Question One** and any Other **Two**.

QUESTION ONE

- (a) Explain the advantages of a human resource interaction system. [10 Marks]
- (b) What are some of the elements that most human resource information systems will contain. [10 Marks]
- (c) Explain the classes of information users. [10 Marks]

QUESTION TWO

- (a) Explain how to collect data that is required for the human resource information system. [10 Marks]
- (b) How does e-HR enhances the quality of Human Resource functions. [10 Marks]

QUESTION THREE

- (a) What are the key tasks involved in data management? [10 Marks]
- (b) Describe the various levels of Information Systems. [10 Marks]

QUESTION FOUR

- (a) Explain the key information system stakeholders. [10 Marks]
- (b) What does data storage consist of? [10 Marks]