



KENYATTA UNIVERSITY
UNIVERSITY EXAMINATIONS 2017/2018
DIGITAL SCHOOL OF VIRTUAL AND OPEN LEARNING

**FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF
COMMERCE IN HUMAN RESOURCE MANAGEMENT**

BHM 421: OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

DATE: Tuesday, 19th December 2017

TIME: 4.30 p.m. - 6.30 p.m.

INSTRUCTIONS:

Answer **question 1** and any other **2 questions**

Question 1

- (a) Explain 5 methods you can use as a supervisor to prevent accidents at the workplace. [10 Marks]
- (b) Highlight and explain the benefits of workplace Health and Safety. [10 Marks]
- (c) Under the Work Injury Benefits Act (WIBA) when is an employee entitled to be compensated? [10 Marks]

Question 2

Explain how health and safety audits are conducted on health and safety policies, procedures and practices. [20 Marks]

Question 3

- (a) Explain the effect of noise on health of an employee. 10 Marks]
- (b) "Once I have conducted a risk assessment there is no need hassling about a safety audit. In any case the two serve the same purpose. Discuss. [10 Marks]

Question 4

- (a) Explain what should be done by the employer to protect workers against cold stress. [10 Marks]
- (b) Explain the reasons for investigating accidents at the workplace. [10 Marks]