



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2018/2019

CITY CAMPUS/MAIN CAMPUS

**THIRD SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF
SECURITY MANAGEMENT AND POLICING STUDIES**

KPS 206: GENERAL MANAGEMENT PRINCIPLES

DATE: Wednesday 24th July 2019

TIME: 5.30p.m - 7.30p.m

INSTRUCTIONS:

ANSWER QUESTION ONE AND ANY OTHER TWO

Question 1

- a) Management as a practice had undergone various stages in its evolution and growth. Using relevant examples, explain three theories and the scholars who contributed to the growth and evolution of management. [15 marks]
- b) Justify the reasoning behind the belief that management is a profession. [10 marks]
- c) In consideration of the controllable managerial environments of Kenyatta University, explain the major constraints which it faces. [5 marks]

Question 2

Organizations are composed of departments with groups which help in decision making. In line with this statement explain:

- a) The advantages of group decision making [10 marks]
- b) The disadvantages of group decision making [10 marks]

Question 3

One of the functions of management is to gather resources, establish orderly uses for such resources and structure tasks to fulfill organizational plans. Identify this function and elaborate on:

- a) Its characteristics [10 marks]
- b) Its principles [10 marks]

Question 4

Proper achievement of organizational target need proper staffing Elaborate on the steps involved in this process. [20 marks]

Question 5

It is important for managers to measure actual performance of tasks by comparing it with required standards and correcting deviations to ensure attainments of predetermined objectives. Explain the essential systems required of this managerial functions. [20 marks]