



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2019/2020

SECOND SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN SECURITY MANAGEMENT AND POLICING STUDIES

KPS 412: ETHNICITY AND MULTICULTURALISM

DATE: Thursday, 29th October 2020

TIME: 5.30 p.m. - 7.30 p.m.

INSTRUCTIONS:

ANSWER QUESTION ONE AND ANY OTHER TWO QUESTIONS.

1. (a) (i) Differentiate between the concepts Diversity and Multiculturalism. (2 marks)
- (ii) List any **two** aspects of culture. (2 marks)
- (b) According to Social Construction Theory, people construct their reality which may result to social differences and inequality in the society. Explain the **first three** stages in the social construction of reality. (6 marks)
- (c) State and explain with examples any **two** instances where diversity is observed in an organization and how these affect the productivity of that organization. (6 marks)
- (d) Using examples, explain any **two** patterns of gender inequality. (6 marks)
- (e) Ethnicity has been pointed out by many scholars as one of the root causes of conflict in the African continent. Evaluate this statement using examples. (8 marks)
2. (a) Politicized negative ethnicity has continuously plagued the security sector in Kenya. Discuss this statement using **four** case points. (12 marks)
- (b) Explain **four** challenges experienced by organizations in managing a diverse work force. (8 marks)

3. (a) Integration is an important aspect of a Multicultural Society. Discuss **four** initiatives implemented by the Kenyan Government that promote integration in the country. (12 marks)
- (b) Explain **two** reasons why it has become increasingly important in today's world for organizations to focus on diversity. (8 marks)
4. Discuss any **five** gender-based crimes and describe the measures that have been put in place by the Kenya National Police to deal with each of these crimes. (20 marks)
5. (a) Using examples of countries in Africa, explain **five** strategies used by countries to prevent or manage ethnic conflicts. (10 marks)
- (b) Explain **two** cultures practiced by Africans that promote crime in the continent. (10 marks)