



KENYATTA UNIVERSITY

UNIVERSITY EXAMINATIONS 2018/2019

SECOND SEMESTER EXAMINATION FOR THE DEGREE OF MASTER OF ARTS

AGD 807: GENDER, ORGANIZATIONAL DEVELOPMENT AND MANAGEMENT

DATE: Friday, 29th March 2019

TIME: 2.00 p.m. - 5.00 p.m.

INSTRUCTIONS:

Answer any **THREE** Questions

1. With example, discuss the rational of gender in organizational development and management. (20 Marks)
2. From a gender perspective, discuss the importance of a change agent in organizational development. (20 marks)
3. CRAW Kenya has hired you as a gender expert to carry out a gender audit for the organization. Explain the steps you will follow to undertake the assignment. (20 Marks)
4. Describe the role of sociology, social psychology and anthropology in studying gender relations in organization. (20 Marks)
5. With examples, examine FOUR challenges of mainstreaming gender in any organization of your choice. (20 Marks)